

# Diversity:

A Value Added Dimension to our Health System

Northwestern Ontario is noted for its cultural diversity.

Respecting diversity in our communities and workplaces will enhance our social and business cohesion, helping make ours a safe and successful region in which to live and work.

## AGENDA

- 8:30 am Continental Breakfast and Registration**  
**9:00 am Welcome and Introductions**  
Jan Beazley and Pauline Perrault  
**Opening Prayer**
- 9:10 am Diversity Issues, Challenges and Opportunities in Healthcare**  
Rani Srivastava, Deputy Chief of Nursing Practice  
Centre for Addictions and Mental Health,  
Toronto, Ontario
- 9:35 am Barriers to Care**  
Dave Courchene, Anishnabe Nation, Eagle Clan  
Sagkeeng First Nation, Manitoba
- 10:00 am Coffee**  
**10:20 am Building Cultural Competency – A Panel Discussion**
- Cultural Competency in the Workplace*  
Shanna Weir, Executive Director and Josephine  
Potson, Traditional Healing Program Coordinator  
Gizhewaadiziwin Health Access Centre,  
Fort Frances, Ontario
  - Implementing the Cultural Competency Continuum*  
Helen Cromarty, Special Advisor on First Nations  
Health, Sioux Lookout Meno Ya Win Health Centre,  
Sioux Lookout, Ontario
  - Building Organizational Congruency*  
Anita Cameron, Executive Director, Wassay-Gezhig  
Na-Nahn-Dah-We-Igamig (Kenora Area Health  
Access Centre),  
Keewatin, Ontario
  - Capacity Building Across the System*  
Judy Morrison, Member,  
North West LHIN Board of Directors,  
Niccikousemenecaning First Nation
- 12:15 pm Lunch**  
**1:00 pm Applying the Diversity Concepts to Northwestern Ontario**  
Small Group Discussion
- 3:00 pm Next Steps and Closing Remarks**  
Jan Beazley and Pauline Perrault  
**Closing Prayer**
- 3:30 pm Adjournment**



**Ontario**

North West Local Health  
Integration Network

**February 24, 2010**  
**La Place Rendez-Vous Inn,**  
**Fort Frances, ON**

**8:30am to 3:30pm CST**  
(9:30 am to 4:30pm EST)

## THE SESSION WILL EXPLORE:

- How do we evolve to cultural competency on a LHIN-wide basis?
- What can we learn from others who are striving for cultural competency?
- How does diversity in our communities make us better as leaders, health care organizations, and communities?