

# Diversity:

A Value Added Dimension to our Health System

Northwestern Ontario is noted for its cultural diversity. Respecting diversity in our communities and workplaces will enhance our social and business cohesion, helping make ours a safe and successful region in which to live and work.

## AGENDA

- 9:00 am** Welcome and Introductions
- 9:10 am** An Introduction to Diversity Issues, Challenges and Opportunities in Healthcare  
Ann Vanderbijl, Director of Diversity Programs  
Providence Health, British Columbia
- 9:35 am** Cultural Barriers to Care  
Roger Walker, CEO  
Sioux Lookout Meno Ya Win Health Centre
- 10:00 am** Coffee
- 10:20 am** Building Cultural Competency – A Panel Discussion
- The Cultural Competency Continuum:*  
Helen Cromarty, Special Advisor on First Nations Health, Sioux Lookout Meno Ya Win Health Centre
  - Adapting Organizations to Build Organizational Congruency:* Douglas Semple, Advisor to Board and CEO, Sioux Lookout Meno Ya Win Health Centre
  - Cultural Competency in the Workforce:*  
Esther Van Gennip, Honoured Fellow  
Canadian Institute for Conflict Resolution
  - Capacity Building Across the System:*  
Ennis Fiddler, Member  
North West LHIN Board of Directors
- 12:00 pm** Lunch
- 1:00 pm** Applying the Concepts to Northwestern Ontario  
Small Group Discussion
- 3:00 pm** Next Steps and Closing Remarks  
Jan Beazley, Frank Beardy, Kai Koivukoski
- 3:30 pm** Adjournment



SIoux LOOKOUT  
**Meno Ya Win**  
HEALTH CENTRE



**Ontario**

North West Local Health  
Integration Network

**October 28, 2009**  
Sunset Suites, Sioux Lookout, ON

**9:00 am to 3:30 pm CST**  
(10:00 am to 4:30 pm EST)

## THE SESSION WILL EXPLORE:

- How do we evolve to cultural competency on a LHIN-wide basis?
- What can we learn from the journey of Sioux Lookout Meno Ya Win Health Centre in striving for cultural competency?
- How does diversity in our communities make us better as leaders, health care organizations, and communities?