

North West Local Health Integration Network

JOB TITLE: Senior Aboriginal Planning & Community Engagement Consultant

REPORTS TO: Senior Director, Planning, Integration & Community Engagement

JOBS REPORTING: None

LOCATION: North West LHIN

PRIMARY PURPOSE:

Serves as the lead and primary resource for planning and community engagement with Aboriginal people in the North West LHIN. Provides insights into and managing community issues and concerns, provides support to other LHIN program areas in identifying and implementing appropriate communication and community engagement methods with Aboriginal people. Also provides project management and strategic direction to the LHIN planning and community engagement group, and liaises with the Ministry and Aboriginal groups on health issues.

KEY ACCOUNTABILITIES:

1. Creates opportunities for Aboriginal community involvement by planning, coordinating and delivering communications and establishing community engagement opportunities that contribute to positive relationships with Aboriginal people.
2. Keeps up to date records on community engagement outcomes and monitors best practices in community engagement and communication methodologies.
3. Identifies emerging issues in the Aboriginal community that require a communications response including liaison with the Ministry as required, and oversees the management of a response to high risk issues.
4. Acts as a resource to LHIN planners and integration staff to identify and provide expert advice on Aboriginal community engagement objectives and the selection and use of appropriate methodologies.
5. Prepares Aboriginal community engagement plans and provides input on Aboriginal community engagement for the Integrated Health Service Plan; service plans; and other LHIN documents, as required.
6. Leads and coordinates the delivery of LHIN Aboriginal community engagement events including planning, logistics and media relations.
7. Provides facilitation expertise at Aboriginal community events to lead group discussions on complex issues.
8. Establishes and maintains a centralized resource on Aboriginal community groups for internal use.

9. Leads and manages project plans, sets priorities and budget allocations for Aboriginal health planning and community engagement.
10. Provides leadership on Aboriginal community engagement, Aboriginal health planning and the coordination and integration of Aboriginal health services.
11. Provides leadership and support for the Aboriginal Health Services Advisory Committee.
12. Provides advice to the LHIN Senior Management Team regarding Aboriginal issues and planning strategies.
13. Provides advice and recommendation regarding the development of health care system funding plans.
14. Participates in and contributes to provincial and inter-LHIN planning activities.

POSITION REQUIREMENT:

Education:

Post secondary education or training in a communications, business, public administration or health related field.

Masters level or equivalent. Ojibway and/or Oji-Cree an asset.

Experience:

- Demonstrated experience in successful community outreach and community engagement with Aboriginal people.
- Demonstrated familiarity with current theory and techniques of community engagement with Aboriginal people.
- Demonstrated experience with facilitation techniques and processes, including experience developing and facilitation various sizes and complexity of community engagement sessions with Aboriginal people.
- Demonstrated experience working effectively in partnership with Aboriginal people and organizations with diverse backgrounds, preferably within the health care sector.
- Excellent project management and presentation skills including budgeting, planning and communications.
- Superior interpersonal and relationship management skills, supported by excellent written and oral communication skills.
- Proven track record in working with Aboriginal groups to achieve successful outcomes.
- Good understanding of the North West Aboriginal population and their health issues.
- Good understanding of urban, rural and remote Aboriginal issues
- Good understanding of Aboriginal health planning processes and the jurisdictional issues associated with the delivery of Aboriginal health care services.
- Good understanding and sensitivity to federal and provincial Aboriginal health planning processes.
- Sensitivity and awareness of traditional healing and wellness practices.
- Understanding of the Ontario health care system.

*Healthier people, a strong
health system – our future*

NATURE AND SCOPE:

- **Interpersonal Contacts:** This position will work closely with LHIN community engagement, planning and integration staff to identify opportunities for Aboriginal community engagement and provide feedback based on community interactions. Externally, this position must maintain relationships with Aboriginal individuals and organizations both from within the healthcare sector and across the broader community as well as the Ministry. Will also communicate directly with Aboriginal communities to obtain and exchange information required for the LHIN planning group to perform their analytical work and gain consensus and agreement on the needs, priorities and integration plans and initiatives.
- **Level of Responsibility:** The position provides a leadership role regarding Aboriginal planning and community engagement within the LHIN team regarding the development of community engagement strategies, methods and processes.
- **Decision-Making Authority:** The position provides critical recommendations and works closely with the Senior Director, Planning, Integration and Community Engagement in the development and implementation of Aboriginal planning strategies and community engagement methods and processes.
- **Physical and Sensory Demands:** Minimal demands typical of a senior professional position in an office environment.
- **Working Environment:** Minimal exposure to disagreeable conditions associated with a senior professional position within an office environment. Extensive travel required to rural and remote communities in the North West LHIN.