

# Diversity:

## A Value Added Dimension to our Health System

Northwestern Ontario is noted for its cultural diversity. Respecting diversity in our communities and workplaces will enhance our social and business cohesion, helping make ours a safe and successful region in which to live and work.

### AGENDA

- 8:30 am**      **Continental Breakfast and Registration**
- 9:00 am**      **Welcome and Introductions**  
Jan Beazley and Linda Tolmonen
- 9:10 am**      **Diversity—The Northern Perspective**  
Judy Morrison, Board Director, North West LHIN
- 9:30 am**      **Possibilities and Pathways for Diversity –  
Engaging Others on the Journey**  
Donna Clark, Emergent Futures, Halifax, Nova Scotia
- 10:55 am**      Coffee break
- 11:10 am**      **Building Cultural Competency – A Panel Discussion**
1. *Meeting Cultural Needs Within Our Facility*, Donna Smeltzer, RPN, Nipigon District Memorial Hospital, Nipigon, Ontario
  2. *Respite Care: Flexibility & Choice for Families*, Carol Neff, Manager, Services and Community Relations, Wesway Inc., Thunder Bay, Ontario
  3. *When the Rubber Hits the End of the Road*, Laurie J. Knutson, MSSW, RSW, Director of Adult Mental Health & Addiction Services, North of Superior Counselling Programs, Schreiber, Ontario
  4. *Integrating the Needs of Francophones in Health Service Planning*, Diane Breton, Regional French Language Services Coordinator, French Language Health Services, Thunder Bay, Ontario
- 12:00 pm**      **Lunch**
- 1:00 pm**      **Applying the Diversity Concepts to Northwestern Ontario**  
Small Group Discussion
- 3:00 pm**      **Next Steps and Closing Remarks**  
Jan Beazley and Linda Tolmonen
- 3:30 pm**      **Adjournment**



**Ontario**

North West Local Health  
Integration Network

**May 27, 2010**

**Nipigon Curling Club  
Wadsworth Drive, Nipigon, ON**

**8:30am to 3:30pm EST**

### THE SESSION WILL EXPLORE:

- How do we evolve to cultural competency on a LHIN-wide basis?
- What can we learn from others who are striving for cultural competency?
- How does diversity in our communities make us better as leaders, health care organizations, and communities?